Health and Safety Policy

This is the statement of general policy and arrangements for Secure Risk Management.
Waqar Haider Shah – Manager has over all and final responsibility for heath and safety.
Waqar Haider Shah – Manager has day-to-day responsibility for ensuring this policy is put into practice.

Statement of General Policy	Action/Arrangements (what are you going to do?)
Prevent accidents and cases of work-related ill health by managing the health and safety risk in the workplace	Relevant risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed when working habits or conditions change).
Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work	Staff and subcontractors given necessary health and safety induction and provided with appropriate training (including working at height, asbestos awareness, and electrical safety) and personal protective equipment. We will ensure that suitable arrangements are in place to cover employees engaged in work remote from the main company site.
Engage and consult with employees on day-to-day health and safety conditions	Staff routinely consulted at regular health and safety performance review meetings or sooner if required.
Implement emergency procedures – evacuation in case of fire or other significant incident. You can find help with your fire risk assessment at: https://www.gov.uk/workplace-fire-safety-your-responsibilities	Escape routes well signed and kept clear at all times. Evacuation plans are tested from time to time and updated as necessary.
Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and safe storage / use of substance.	Toilets, washing facilities and drinking water provided. System in place for routine inspections and testing for equipment and machinery and for ensuring that action promptly taken to address and any defects.

Responsibility of: Waqar Haider Shah

Signed: _____ **Position:** Managing Director **Date:** 1st December 2025